



WESTERN GREEN
ENERGY HUB

WGEH PTY LTD

CORPORATE CHARTER OPERATIONAL REVIEW 2024

PARTIES

InterContinental Energy MGEH Limited
("ICE")

H1 Energy Pte Limited
("H1 Energy")

Mirning Green Energy Limited
("Mirning")

WGEH Pty Ltd
("Company")



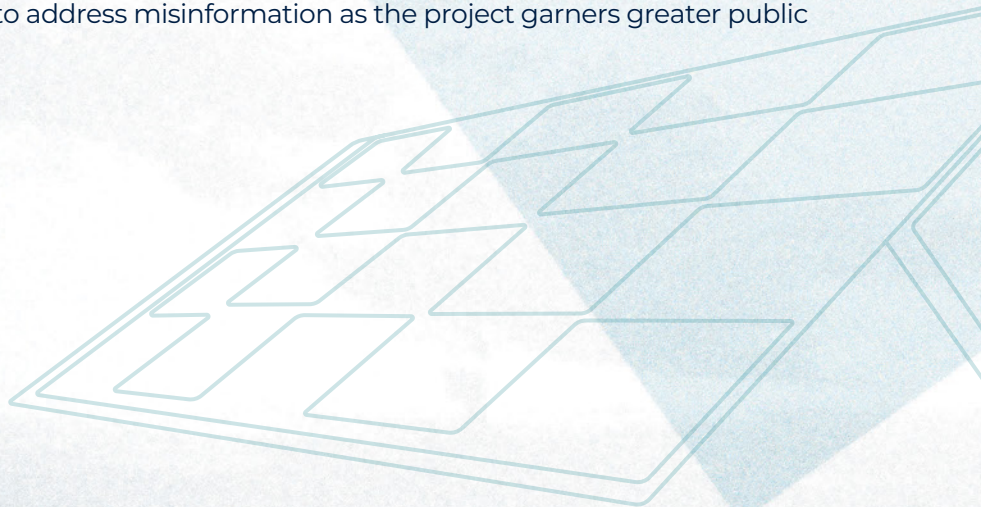
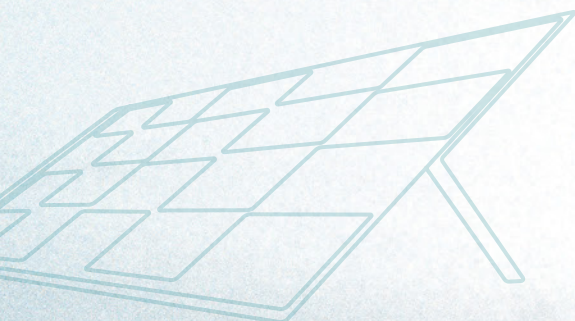
HALF YEARLY UPDATE

For the purposes of transparency, accountability, and recognising our ongoing commitments to the WGEH Corporate Charter (Charter), a Corporate Charter subcommittee (committee) was established in 2023. The role of the committee is to track and report against the principles and standards enshrined in the Charter.

Six months after the establishment of the committee, this inaugural bi-annual report provides an overview of initiatives taken in the preceding years to embed the Charter into WGEH's operations.

This includes, but not limited to:

- Continued education and training of all WGEH staff to embed Culturally safe practices across all WGEH workstreams.
- Empowering the Mirning peoples' rights to self-determination as being fundamental to the success of WGEH.
- Developed process to ensure data sovereignty of Culturally sensitive information.
- Developed structures around informed decision-making processes amongst our shareholders to enable Free Prior Informed Consent of the Mirning peoples'.
- Developed robust internal and external reporting processes.
- Developed stringent project controls and overall governance processes to ensure financial viability of the project.
- Developed strategies to address misinformation as the project garners greater public awareness.





SUMMARY OF MEASURES

The following table provides an overview of some of the initiatives undertaken in the first half of 2024, and more detailed considerations and workplans for each initiative, or new initiatives; iteratively developed in the second half of this year which will be reflected in the next Charter committee update report in Q4 this year.

Q1 & Q2 2024 - Initiatives

Workstream

Initiative	Assessment	Reference to Charter
	On track Not on track No significant change In progress	

DEFINITIONS:

On track

There have been measurable outcomes since the last reporting period.

Where the data is qualitative, there has been a demonstrated improvement in effort with tangible outcomes.

Not on track

There have been no measurable outcomes since the last reporting period.
Where the data is qualitative, work has not significantly progressed.

No significant change

Work has not progressed from the last reporting period.

In progress

Data and measures show there is work underway, but has not yet been completed.

Q1 & Q2 2024 - Initiatives

Culture & Heritage		
Initiative	Assessment	Reference to Charter
Progression of ILUA negotiations, ensuring Charter intent is reflected within the benefits agreement.	On track	Aligning with Corporate Charter sections: 4 - Walking with the Mirning People 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests.
Cultural & Heritage Mapping of Mirning Country.	In Progress	Aligning with Corporate Charter sections: 4 - Walking with the Mirning People 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests.
Supporting MTLAC's return to Country and enshrining key principles into an ILUA	In Progress	Aligning with Corporate Charter sections: 4 - Walking with the Mirning People 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests.
Community engagement at MTLAC AGMs and planned community briefings	In progress	Aligning with Corporate Charter sections: 4 - Walking with the Mirning People 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests
Cultural Awareness & Cultural Safety training completed for all WGEH staff	On track	Aligning with Corporate Charter sections: 4 - Walking with the Mirning People 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests. 8 - Continuous Improvement 10 - Induction & continuing education

Q1 & Q2 2024 - Initiatives

External Relations

Initiative	Assessment	Reference to Charter
Coordinate the WGEH submission to DBCA regarding the indicative plan for the proposed South Coast (Mirning) Marine Park. Supporting the presence of a marine park and the joint Mirning/ DBCA park management	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles. 3 - Decision making framework. 4 - Walking with the Mirning People. 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests.
Update to the WGEH website. Profile a proposed layout; and adopt changes requested by Mirning, including adoption of MGEL logo and description.	In Progress	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles. 3 - Decision making framework. 4 - Walking with the Mirning People. 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests. 8 - Continuous improvement
Engagement with key external stakeholders about progress of the WGEH project, particularly those with concerns.	In Progress	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles. 3 - Decision making framework. 4 - Walking with the Mirning People. 5 - Recognition of Indigenous people and dispossessed minorities' rights and interests. 6 - Employee engagement in business 8 - Continuous improvement

Engineering & Marine

Initiative	Assessment	Reference to Charter
Review of Impact on project if a smaller Phase 1 were adopted.	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision making framework 8 - Continuous improvement
Update on Environmental impact of Marine Offloading Facility.	In Progress	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision making framework 8 - Continuous improvement
Description of Engineering elements	In Progress	Aligning with Corporate Charter sections: 3 - Decision making framework 8 - Continuous improvement



Q1 & Q2 2024 - Initiatives

HSEQ

Initiative	Assessment	Reference to Charter
Continued development of a robust HSE management system.	On track	Aligning with Corporate Charter sections: 6 - Employee engagement in business 8 - Continuous improvement
Development of a Business Risk and opportunity framework which includes a project risk and opportunity register.	On track	Aligning with Corporate Charter sections: 1 – Introduction 6 - Employee engagement in business 8 - Continuous improvement
Developed internal ArcGIS capabilities and database, ensuring data sovereignty for Mirning Peoples'.	On track	Aligning with Corporate Charter sections: 1 – Introduction 4 - Walking with the Mirning People 6 - Employee engagement in business 8 - Continuous improvement 10 - Induction & continuing education

ENVIRONMENTAL

Initiative	Assessment	Reference to Charter
Second phase of flora, vegetation & fauna survey across western portion of the development envelope and other key project footprint areas. Survey work included Mirning participation.	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision Making Framework. 4 - Walking with the Mirning People
Study to determine wombat home range movement patterns, number of individuals and use of the landscape. Work was completed with the assistance of Mirning participants and collaboration with ethnographic researchers from the South Australian Museum	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision Making Framework. 4 - Walking with the Mirning People. 8 - Continuous improvement.



Q1 & Q2 2024 - Initiatives

Project Management

Initiative	Assessment	Reference to Charter
Development of the Workplan and Budget with input from all shareholders.	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision making framework 4 - Walking with the Mirning People 6 - Employee engagement in business 7 - Implementation governance 8 - Continuous improvement
Ongoing monthly project management review and information sharing with all shareholders of progress updates and risks.	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision making framework 4 - Walking with the Mirning People 6 - Employee engagement in business 7 - Implementation governance 8 - Continuous improvement

Project Controls

Initiative	Assessment	Reference to Charter
Developed and implemented internal governance processes to enable greater transparency & accountability.	On track	Aligning with Corporate Charter sections: 2 - Fundamental business purpose and core principles 3 - Decision Making Framework.

